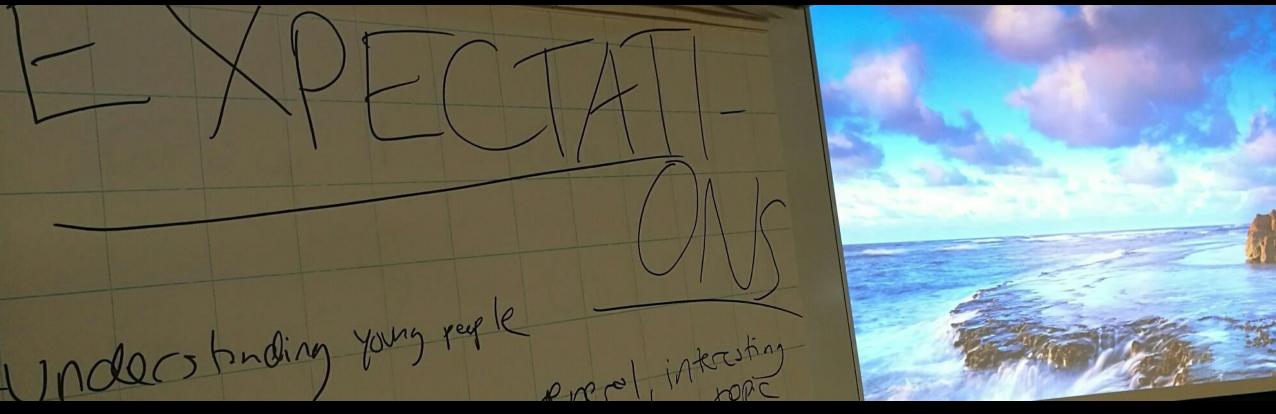
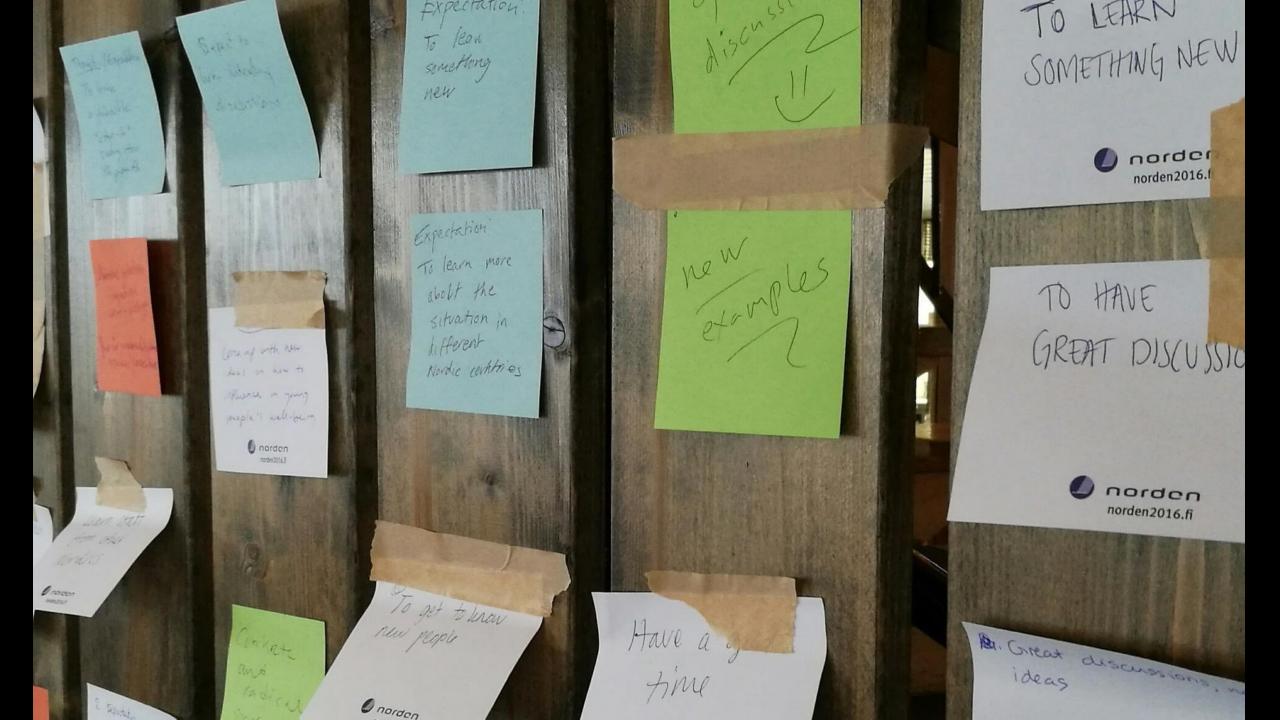
#### SILLAT – BROAR 26-27.9.2016:



**CALLS FOR ACTION AND PROPOSALS** 

NORDBUK and the Ministry of Education and Culture in Finland organized this youth conference. The main themes were young people's access to rights, social inclusion and well-being in the Nordic countries. The conference aimed to provide a platform for young people and different sectors in society - from public governance to NGO's - to meet and discuss youth issues. The goal was to support every day encounters, creating and spreading best practices and working methods and building new networks for cooperation.



WOR

**KSHOP 1:** Easily accessible guidance for the young

Can civil servants be humans to another human? "We have

no priests or nannies but almost everyone else."

Of the youth who seek



counseling at Ohjaamo, almost half want to discuss several different issues in their lives.

## Ideas, tools and proposals

#### Reach

- Often the services are not known among young people
- Not a strong enough online/SoMe presence
- More marketing needed

#### Financing and continuity

- How to make the services permanent outside projectfinancing
- Long-term plan, not only project-based solutions

#### Individuality

- Maintaining a individual
- Encountering ( enough resouted)

#### **Inclusion**

- Young people should be more involved in the process
- Ungdomsråd

#### Mainstreaming

- Guidance should be normal everyone needs it throughout life!
- Life coaching, situation mapping in stable life situation
- Low treshhold

#### **Networks**

- How to involve civil society?
- How to create more networks?
- Which actors in society should be involved more in guidance?

## Call for action from youth participants:

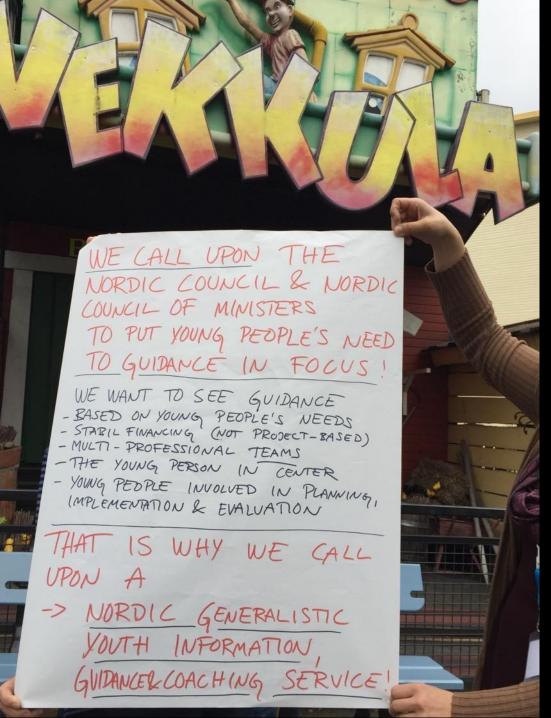
## Come talk to us... WE HAVE TIME FOR YOU!

- The participants identified the most pressing issue regarding Nordic youth guidance to be **reaching the youth**.
- Concretely, this means that "Come talk you us, we have time for you" could be the slogan for all Nordic guidance services. This means that the youth should feel more that guidance is available and people want to listen to them.
- It's sometimes known that guidance exists, but problems or issues in young people's life don't always feel important

enough so that young people would feel it's alright to go get guidance.

- More awareness should be raised of different services that are available for different situations, so that young people know where to go in different situations.





Call for action from "professionals":

"Nordic Generalistic Youth Information Guidance & Coaching Service"

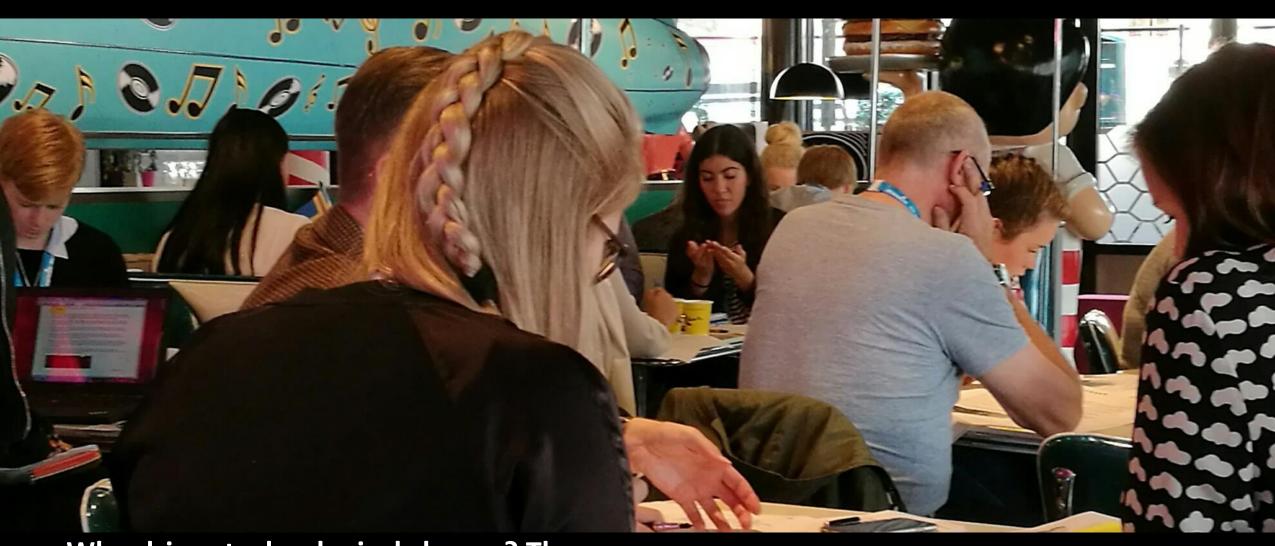
- The participants identified the most pressing issue being putting young people's need to guidance in focus. - The participants also identified concrete key points under this topic.





Forces acting on youth: education,

employment, technology, migration, inequality and climate change – all interconnected!



Who drives technological change? The

tech industry or the people whose lives are changed by technology?



#### Education

- Education needs to change, utilize technology and use better methods
- Education is a human right lack of it leads to inequal opportunities
- More "learning to learn", throughout lifetime
- Recognition of non-formal learning
- Technology does not replace critical thinking and general knowledge



#### (Un)employment

- Youth unemployment is caused by economic crisis and politics
- It causes regional inequality and prevents young people from developing their skills
- What is the role of digitalisation and AI?
- How to preserve dignity and meaning of life without a stable job?



- Solutions: new forms of social security, basic income, DIY careers, startups?
   Youth participation
- Young people have knowledge and skills that can be used in creating new services
- Participation from youngsters to the youngsters
- How to make sure that every youngster's voice is heard?
- How to expand youth participation from "young peoples issues" to all issues?

# WC.ita lisaa yla-kerrassa **ESCRIC** 100 OVEN AVAILS KASSALTA

WOR

**KSHOP 3:** Income and wellbeing for young people

How much is poverty inherited? Are statistics making youth

poverty invisible? Does education make you rich?

Just One Serviettes removals Noo elämään.

Many

factors affect youth poverty: the labour market, housing prices, benefit systems..

## Ideas, tools and proposals

- Youth hearings with national politicians and national unions (other relevant stakeholders)
- Movement for paid internship
- NGOs influencing young people to participate

- Pointing out misrepresentation of young people
- Columns, blogs, texts, articles and research
- Developing e-voting and e-participation

- List of do's and don't's on how to talk about youth with real life examples
- Mapping stakeholders and decisionmakers
- Introducing new ideas and solution such as basic income or universal economics

- Lobbying for vote@16
- Lobbying for co-management (youth representation required by law)
- Developing a common Nordic job market and support structures



## Workshop conclusions

1

#### Messages:

- Obligatory mental health education in schools is important because early intervention can save lives and money.
- By creating a discussion and erasing stigma about mental health early on, we can prevent more serious mental illnesses later on in life.

• Including mental health education in primary school curriculums and providing mental health support in schools is a good solution.

#### More professionals in schools:

 We want happy and safe children and youngsters that are given the best possibilities in life and to prevent drop-out and NEETs.

- Trained volunteers and professionals that get trained to have conversations with children and youngsters and that have tools to strengthen mental health
- Lack of low-threshold, youth-friendly and easily accessible services that are non-stigmatising
- Implement hybrid-organisations (such as Headspace in Denmark), including professionals

### Workshop conclusions

2

#### Mental wellbeing one-stop-shops:

 Mental ill-health is increasing in the Nordic countries, causing diverse, costly and long-term problems in youth and young adults from municipalities and peer-volunteers (crosssectorial approach)

- No problem is too small or too big everyone is welcome
- Political priority: governmental funding is crucial

#### Financial support/income:

- Lack of money creates anxiety for many people
- Current support systems stigmatise and are complicated for people with mental health issues
- One system (like basic income) for everyone on equal terms would increase the mental wellbeing of the entire society

#### **LGBTQ** and diversity:

- Knowledge about LGTBQ community is lacking.
   Many people need to be educated from the perspective of queer youth.
- Create a volunteer-based organization of queers who can educate people of all generations, genders and ages

**WORKSHOP 5:** Social inclusion and equality in schools and during free



time

When we draw lines between "normal" and "other", we take away the "other's" right to define their identity.

Learn to spot



discriminatory discourses – question your sources! Are Muslim women really "brainwashed", like some media portray them?

"I can talk about the topic, but I can't talk about



#### the handicapped me"



Every human has some challenges, but if we focus on

our abilities and capacity to improve our lives and society, we can make the word "disability" powerless.



whites are "migrants", but whites are "expats". Diversity in positions of power helps change discourses – we need diverse teachers, journalists, decision makers..

#### Do we only have two choices for how to be a



human being? Learn the meaning of words like

"heteronormative" and use them as tools to question the way things are. Is "queering" a part of your



toolkit for changing the world?

Our manifesto 1

## How can we prevent discriminatory categorization in schools?

- 1. Be a role model and meet everyone with openmindedness and without prejudice
- Start a campaign that makes people reflect on categorizations in order to break stereotypes
- 3. Get involved in peer education to create an

4. Engage with your student council and work from within to promote inclusive values in your own school

What do we need to change in the Nordic educational policies and practices or at school levels to promote inclusion and social justice?

Inclusion is ensured through active participation. This

### Our manifesto

2

inclusive and accepting environment in class rooms and engage with children as a "youth with younger" person can be achieved through administrative representation, real participatory power, peer learning and co-teaching. If these rights are not immediately provided, students should demand them for themselves.

# How to make education and working life more inclusive?

Excluded people are often seen as a nuisance instead of people who are able to contribute. So wow to make education and working life more inclusive? We need to realize that when you see minorities or disabled people getting excluded in social groups, like in a classroom or workplace — it is very important that you act in your personal life every day.

Because it's going to be a very hard and long process to get inclusion for everyone. It's probably not a problem that's going to be solved tomorrow or next year or in five years. But maybe in 20 years if we start now, start making small changes together we can eradicate the problem completely by focusing on what we can do for each other every day.

#### How to break norms around gender & sexuality?

- 1. Involve young people in the decision making in schools, in i.e. planning of classes
- 2. Introduce different role models in society
- 3. Companies have a responsibility not to market children's products in a gender specific way
- 4. Take initiatives from young people about how society should be
- 5. Make a difference in school environments, such as unisex bathrooms
- 6. Involve youth organizations in norm breaking activities

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**KSHOP 6:** Secondary school pupils' participation in art and culture activities

Two-way communication between art institutions and the youth?
There's an app for that.

"As long as you keep on



targeting culture just for the youth in general, you are not going to find anyone."

# Ideas and proposals

- Involve youth in planning. They are the only people who
   can reliably tell you what youth are interested in.
   Don't do for the youth, do with the youth!
- This means shifting some of the decisionmaking power to the youth. Just listening to them is not enough, the dialogue must be visible in the end results.
- The youth want to hear from young people, too. Pay attention to diversity among the performers and let the young perform for the young!
- Culture producers, pay more attention to detail! The young cannot be treated as one big target group, they are several different groups. Not even smaller age groups like 10-20 or 18-29 are homogenous. The young want to stand for much more than just their generation.
- The element of surprise! All audiences, even young ones, want to be surprised. Everyone wants to leave their comfort zone once in a while. Strange and different content often turns out to be the most interesting stuff.

Help turn youth from passive receivers to active interpreters. What makes content interesting is often the possibility of

active engagement and constructing new meaning. This is particularly true with young audiences.

Produced by Hanasaari cultural centre for Finland and Sweden in cooperation with NORDBUK, Ministry of Education and Culture, Ministry of Social Affairs and Health, Ministry of Economic Affairs and Employment, Nuora, Allianssi, Kulturkontakt

Nord, Kohtaamo, Finnish Youth Research Network, Humak, The NCoE JustEd, Nordic Centre for Welfare and Social Issues,
Regional State Administrative Agencies

http://norden2016.fi/en/event/nordic-youth-conference-sillat-broar-bridges/

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